



# TAKE ACTION!

Support policies that strengthen the healthcare workforce and protect North Carolina's most vulnerable residents.

## #1: Oppose Repeal of "Certificate of Need" Laws (Senate Bill 370 & Senate Proposed Budget)

Protect North Carolina's healthcare quality & limit the unchecked private equity growth which has led to fraud and oversupply in non-CON states by preserving Certificate of Need.



## #2: Increase Medicaid Personal Care Services & Private Duty Nursing Rates (House Bill 453)

CNAs at in-Home Care settings earn lower wages than workers in industries such as retail - driving our healthcare workers to seek other jobs!



Raise Personal Care Services (PCS) hourly rate from **\$23.84** to **\$30**



Raise Private Duty Nursing (PDN) hourly rate from **\$52** to **\$65**

## #3: Modernize Advance Directive Requirements (House Bill 349)

Make healthcare planning easier and accessible - at no added cost to the state.



Allow **Advance Care Directives** to be signed by **2 witnesses OR a notary** (both currently required)

Allow **e-signature & digital submission** of documents

## #4: Prevent Federal Medicaid Budget Cuts

Over 650,000 North Carolinians have received healthcare coverage through Medicaid expansion. Congress has proposed **\$880B in cuts to federal Medicaid** funding over the next 10 years.

**North Carolina** residents could **lose \$27B** due to these cuts, affecting our medically fragile children, veterans, and low-income mothers.

**Urge Congress to oppose budget cuts that deplete existing Medicaid expansion!**

For more information about these policies and how they will affect the future of compassionate care for serious illness patients in North Carolina, please visit [carolinacaring.org/public-policy/](http://carolinacaring.org/public-policy/)

